



MAWSYNRAM BORDER AREA COLLEGE

Mawsynram, East Khasi Hills District,

Meghalaya, India – 793113

NAAC Accredited Grade – C (with CGPA 1.66)

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INTERNAL QUALITY ASSURANCE CELL MBAC

Process- 7. Governance and Administration			
No.	Metric Title	Metric Description	Documents
7.1	Institutional Development Plan	<p>HEI clearly stated its vision and mission and oriented well drafted Institutional development plan (IDP) by promoting the same through:</p> <ul style="list-style-type: none">a. Displaying vision and mission statement in various strategic locations, on the website, brochures, and advertisements.b. The IDP along with long term goals, Operational Goals, clearly defined milestones are widely published and hosted in institutional website.c. Specific interventions strategies and course correction to re-align to IDP.	PDF File 7.1
7.3	Student & Employee Welfare	<p>Effective Employee Welfare provisions for teaching, non-teaching staff and other beneficiaries which includes following:</p> <ul style="list-style-type: none">(1) subsidized interest loans.(2) Staff Quarters.(3) Policy on various leaves	PDF File 7.3
7.4	Grievance handling Mechanism	<p>Institutional level grievance handling Mechanisms is available and has the following redressal cells to resolve grievances including sexual harassment and ragging cases.</p> <ul style="list-style-type: none">1. Women Anti Sexual Harassment Cell2. Anti Ragging Cell3. Counselling Centre4. Grievance redressal Cell	PDF File 7.4
7.5	Quality Assurance System	<p>The institution has dynamic Internal Quality Assurance Centre/ System and its facets are:</p> <ul style="list-style-type: none">(1) Well represented as per the guidelines of NAAC.(2) It intertwine its activities with several bodies and committees of the institution evidencing through record keeping of data.(3) It aligns its initiatives with IDP conducts orientation programs on institutional quality, seminars, workshops, inter-university visits and other measures.	PDF File 7.5



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No.	Metric Title	Metric Description	Documents
7.6	Effective Leadership	<p>Effective leadership is reflected in various Institutional practices through:</p> <ul style="list-style-type: none"> a. Adequate representation of stake holders in decision making. b. Delegation of powers c. Establishing effective communications d. Effective feedback system. e. Layered Approval 	PDF File 7.6

Mr Fastar John Nongsiej
IQAC Coordinator



Dr. B J Mawrie
Principal